

**THE WOODLAND PARK BOARD OF EDUCATION**  
**REGULAR MEETING MINUTES**  
**AUGUST 11, 2025**

**CALL TO ORDER**

**N.J. OPEN PUBLIC MEETINGS LAW**

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meeting of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this act the Woodland Park Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted on the door of the Woodland Park Board of Education Administration Building and was provided to the North Jersey Record & Herald News

**FLAG SALUTE**

**ROLL CALL**

Members Present – Kim Galbraith, David Amanullah, Andrew Mingione, Julisa Rodriguez, Gina McQuin, Mark Salemi, Glen Grimes

Members Absent – Shannon Marren, Joe Giammarella

Also Present - Michele Pillari, Aleksandar Kondovski, Adam Weiss

**PRESENTATION:** Mrs. Tomback presented the 2024-2025 ACCESS results

**PUBLIC HEARING-AGENDA ITEMS ONLY**

Please remember that this is a public meeting. Anything you say will be public record. As a result, pursuant to law, the Board Members cannot respond to you publicly concerning certain matters, such as those regarding an individual student. If there is a matter that you wish to remain private concerning personnel or students, please contact the Superintendent's office. In accordance with Bylaw 0167, statements will be limited to 3 minutes in duration.

Woodland Park Resident

A question was asked pertaining to the ACCESS results. The resident asked if a student reached the level where services were no longer needed, could they stay in the program if they wanted to, with parental permission. She also asked if there are any services to help parents learn the English language. *Dr. Pillari said we don't at the moment but the public library offered these kind of services.*

**226-49 - APPROVAL OF MINUTES**

Motion by SALEMI Seconded by MINGIONE

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve the minutes of the July 1, 2025 special and the July 21, 2025 regular meetings.

BE IT FURTHER RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve the Executive Session minutes of the July 1, 2025 special and the July 21, 2025 regular meetings.

Roll Call: 7 YES

**SUPERINTENDENT'S REPORT**

Dr. Pillari presented the SSDS Report for January – June 2025

5 confirmed HIBs and 12 HIB alleged

1 verbal, simple threat

- 5 confirmed HIBs and 12 HIB alleged HIBs
- The nature of the HIBs included:
  - 2 religion
  - 4 race
  - 2 other perceived or actual characteristics
  - 2 mental
  - 2 sexual orientation
- 1 threat, simple

- Discipline for the HIBS-
  - (1) student given (4) days in-school suspension
  - Recommended remedial measures for all cases included restorative practices and student counseling
- Investigators on the cases:
  - Donna Farraye and Nicole Ruble
  - Kathryn Williams
  - The status of all investigations are closed.
- There were 2 HIB-related programs offered district-wide. Memorial had an additional 3 programs, and Preschool had 1.

## **BUSINESS ADMINSTRATOR'S REPORT**

Mr. Kondovski stated that the ESEA grant allocation figures have been released and the numbers came in similar to the prior year. The grand acceptance will be on the next agenda for Board approval.

## **CONSENT AGENDA ITEMS**

The following items have been deemed to be non-controversial in a matter of routine business and will be voted on by one motion.

Motion by RODRIGUEZ Seconded by SALEMI to accept the recommendation of the Superintendent to approve the following consent agenda numbers 226-50 through 226-56.

Roll Call: 7 YES

## **226-50 - SECRETARY/TREASURER REPORTS**

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, receives and accepts the attached reports of the Secretary and Treasurer for the month of June 2025 “Pursuant to N.J.A.C.6: 20-2.12©, we certify that as of June 30, 2025 the Board Secretary’s monthly financial reports (appropriations section) did not reflect any over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on this report and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year”

## **226-51 - TRANSFERS**

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve the attached list of transfers for the months of June 2025.

## **226-52 - APPROVAL OF BILL LIST**

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve the attached list of bills in the amount of \$232,689.49, approved by finance committee chairperson, Joseph Giammarella.

<u>Bill List No.</u>	<u>Amount</u>
#61	\$232,689.49

## **226-53-APPROVAL OF 2025-2026 DISTRICT & BOARD GOALS**

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve the District and Board Goals for the 2025-2026 school year, as attached.

## **226-54-APPROVAL OF DISTRICT ANNUAL EVALUATION RUBRICS – 2025-2026**

BE IT RESOLVED by the Woodland Park Board of Education, upon the recommendation of the Superintendent, to approve the annual Danielson evaluation rubrics for all teaching staff members and Marshall evaluation rubrics for all administration for the 2025-2026 school year.

## **226-55- APPROVAL OF DISTRICT PROFESSIONAL DEVELOPMENT PLAN – 2025-2026**

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve submission to the NJDOE of the 2025-2026 District Professional Development Plan, as attached.

## **226-56-APPROVAL OF 2025-2026 DISTRICT ASSESSMENT SCHEDULE**

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve the District Assessment Schedule for the 2025-2026 school year, as attached.

## **REGULAR AGENDA ITEMS**

The following items will be voted on by separate motion for each item.

### **PERSONNEL:**

The following personnel items have been deemed to be non-controversial in a matter of routine business and will be voted on by one motion. Any item deemed controversial can be removed and voted on as a separate agenda item.

Motion by MINGIONE Seconded by GALBRAITH to accept the recommendation of the Superintendent to approve the following personnel agenda numbers 226-57 through 226-68.

Roll Call: 7 YES

### **226-57-ACCEPTANCE OF RESIGNATION – T. RIDGWAY**

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, upon the recommendation of the Superintendent, to accept the resignation of Titus Ridgway, pre-k social worker, effective 9/24/25 or sooner if a replacement is found.

### **226-58-APPROVE TO RESCIND APPOINTMENT OF S. DAVIS**

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, under the recommendation of the Superintendent, to approve to rescind the appointment of Sydonni Davis, previously approved at the 7/21/25 meeting.

### **226-59-APPOINTMENT OF HIRE – G. BADILLO**

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, under the recommendation of the Superintendent, to approve the appointment of Grace Badillo, as Kindergarten teacher, BA, Step 1, \$62805, in accordance with current WPEA contract. Effective September 1, 2025.

### **226-61-TERMINATION OF EMPLOYMENT**

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, under the recommendation of the Superintendent, to approve the termination of employee ID#4847, effective 7/24/25.

### **226-62-APPROVAL OF STAFF TRANSFERS**

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, upon the recommendation of the Superintendent, to approve transfers of the following staff members, as listed:

Krystal Greco	CO	to	BG
Luisa Caiazza	BG	to	Memorial
Kimberly Regan	BG	to	Memorial
Mireya Gutierrez	School 1	to	ECC
Dolores Reda	ECC	to	School 1
Linda Perez	School 1	to	ECC

### **226-63-APPROVAL OF CHANGE IN ASSIGNMENT – E. FRANCISCO**

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, under the recommendation of the Superintendent, to approve change in assignment for Elis Francisco from Supervisor of Early Childhood Education to Principal of School 1, salary \$120,000.

### **226-64-RATIFY APPROVAL OF REAPPOINTMENT OF CUSTODIANS FOR THE 2025-2026 SCHOOL YEAR**

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, upon the recommendation of the Superintendent, to ratify approval of the reappointment of districtwide custodians for the 2025-2026 school year in accordance with current WPEA contract as listed, retroactive to July 1, 2025:

Name	Position	Step	Stipend**	Salary
Bargiel, Timothy	Custodian not to exceed 27 1/2 hrs/wk			\$30.00/hr

**226-65-APPROVAL MATERNITY/FAMILY LEAVE**

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, under the recommendation of the Superintendent, to approve maternity/family leave for employee ID #4295, under the Federal Family Leave Act, from November 10, 2025-February 6, 2026, using accumulated days. Following FFL, leave will be taken under the NJ Family Leave Act, from February 7, 2026-May 8, 2026. Expected return to work, May 11, 2026.

**226-66-APPROVAL OF MATERNITY/FAMILY LEAVE – A. PIERINELLI**

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, under the recommendation of the Superintendent, to approve maternity/family leave for Alyssa Pierinelli, under the Federal Family Leave Act, from December 8, 2025-January 30, 2026, using accumulated days. Following FFL, leave will be taken under the NJ Family Leave Act, from February 1, 2026-May 1, 2026. Expected return to work, May 4, 2026.

**226-67-APPROVE TO RESCIND STIPEND POSITION – D. OMRAN**

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, under the recommendation of the Superintendent, to rescind the stipend position for Morning Duty at Memorial for Dounia Omran.

**226-68-APPROVAL OF STAFF STIPENDS**

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, upon the recommendation of the Superintendent, to approve stipend payments for the 2025-2026 school year in accordance with current WPEA contract, as listed:

Title	School	Name	Amount
Donna Farraye	Memorial	Breakfast Duty	\$1,000

**226-4A - APPOINTMENT OF HIRE – J. HARKINS**

Motion by RODRIGUEZ Seconded by MCQUIN

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, under the recommendation of the Superintendent, to approve the appointment of Jordan Harkins, as Preschool Social Worker, BA+30, Step 1, \$69,255, for the 2025-2026 school year, as per current WPEA agreement.

Roll Call: 7 YES

**226-5A - APPOINTMENT OF HIRE – A. WOLF**

Motion by MCQUIN Seconded by RODRIGUEZ

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, under the recommendation of the Superintendent, to approve the appointment of Alec Wolf, as ELA Teacher, MA, Step 1, \$69,255, for the 2025-2026 school year, as per current WPEA agreement.

Roll Call: 7 YES

**226-6A - APPOINTMENT OF HIRE – SUBSTITUTE – S. KHAN**

Motion by RODRIGUEZ Seconded by SALEMI

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, upon the recommendation of the Superintendent, to approve the appointment of Shawn Kahn, as a substitute in Memorial, effective September 4, 2025 – November 14, 2025, at a rate of \$175 per diem, no benefits.

Roll Call: 7 YES

**226-7A-ACCEPTANCE OF RESIGNATION – S. PECORINO**

Motion by RODRIGUEZ Seconded by MCQUIN

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, upon the recommendation of the Superintendent, to accept the resignation of Stacy Pecorino, Special Education Teacher, effective 10/8/25 or sooner if a replacement is found.

Roll Call: 7 YES

**226-8A - APPROVAL OF SUMMER HOURS – K. LEARY**

Motion by RODRIGUEZ Seconded by MCQUIN

BE IS RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, under the recommendation of the Superintendent, to approve summer planning work hours for Kimberly Leary, not to exceed 5 hours during the month of

August, at a rate of \$48/hr., as per current WPEA agreement.

Roll Call: 7 YES

#### **226-9A - APPROVAL OF SUMMER HOURS – J. CASASNOVAS**

Motion by MCQUIN Seconded by RODRIGUEZ

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, under the recommendation of the Superintendent, to approve summer planning work hours for Jamie Casasnovas, not to exceed 5 hours during the month of August, at a rate of \$48/hr., as per current WPEA agreement.

Roll Call: 7 YES

#### **FINANCE:**

The following finance items have been deemed to be non-controversial in a matter of routine business and will be voted on by one motion. Any item deemed controversial can be removed and voted on as a separate agenda item.

Motion by SALEMI Seconded by RODRIGUEZ to accept the recommendation of the Business Administrator to approve the following finance agenda numbers 226-69 through 226-70.

Roll Call: 7 YES

#### **226-69-OUT OF DISTRICT PLACEMENTS 2025-2026 SCHOOL YEAR**

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve the following Special Education Out of District placement for the 2025-2026 school year, excluding transportation:

ID#	SCHOOL	9/1/2025-6/30/2026	Aide	Related Services
33039	Strang School	\$90,907.20	NA	NA

#### **226-70- NRESC –TRANSPORTATION CONTRACT – ESY - 2025**

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve the transportation contract with NRESC for ESY busing as follows for 2025:

Route#	School (s)	Contractor	# of Students	Estimated Cost per Route (+ surcharge)	Starting Date
834	Children's Therapy Center	Jersey Kids	1	3,361.14+201.67	7/7/25-8/6/25
3551	Memorial Sch (CO – ESY)	Prestige Xpress	1	2,400.00+144.00	7/1/25-7/24/25
3575	South Bergen Jointure Lodi	Tasneem Trans	1	1,176.00+70.56	7/1/25-7/25/25
3585	South Bergen Joint Maywood	DMD Trans	1	4,122.00+247.32	7/1/25-7/25/25
3685	Allegro School	Alpha Gen	1	7,170.00+430.20	7/7/25-8/15/25
4069	Godwin School Midland Pk	York Trans	1	1,746.00+104.76	7/1/25-7/25/25
CharolB04A	Charles Olbon – WP	AKA Trans	10	3,780.00+226.80	7/1/25-7/25/25
CharolB04B	Charles Olbon – WP	AKA Trans	10	3,780.00+226.80	7/1/25-7/25-25
CharolB06	Charles Olbon – WP	AKA Trans	8	5,940.00+356.40	7/1/25-8/7/25
OlbonESY	Charles Olbon – WP	AKA Trans	1	1,960.00+117.60	7/1/5-7/24/25

#### **POLICY:**

The following policy items have been deemed to be non-controversial in a matter of routine business and will be voted on by one motion. Any item deemed controversial can be removed and voted on as a separate agenda item.

Motion by MCQUIN Seconded by RODRIGUEZ to accept the recommendation of the Superintendent to approve the following policy agenda numbers 226-71 through 226-72.

Roll Call: 7 YES

#### **226-71 - APPROVAL OF NEW POLICIES & REGULATIONS – 1<sup>ST</sup> READING**

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve the 1<sup>ST</sup> reading of the following new policies & regulations:

POLICY/REGULATION #	POLICY/REGULATION	MANDATED/RECOMMENDED
R6220	Budget Preparation	Recommended
P1636.01	Notification of Promotion, New Job and Transfer Opportunities	Recommended
P5339.01	Student Sun Protection	Mandated

**226-72-APPROVAL OF POLICY & REGULATION REVISIONS**

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve the revisions and abolishment of the following existing policies & regulations:

POLICY/REGULATION #	POLICY/REGULATION	MANDATED/RECOMMENDED
P0173	Duties of Public School Accountant	Recommended
P0174	Legal Services	Mandated
P0177	Professional Services	Mandated
P1570 & R1570	Internal Controls	Mandated
P1620	Administrative Employment Contracts	Mandated
P6111 & R6111	Special Education Medicaid Initiative (SEMI) Program	Mandated
P6220	Budget Preparation	Mandated
P0143	Board Member Election and Appointment	Recommended
P1648.15	Recordkeeping for Healthcare Settings in School Buildings COVID19	Abolished
P2422	Statutory Curricular Requirements	Mandated

**NEW BUSINESS:**

Mr. Weiss bought the following motion from the floor:

**226-10A – APPROVAL OF SETTLEMENT AGREEMENT**

Motion by RODRIGUEZ Seconded by SALEMI

BE IS RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve the settlement agreement with the parent of student ID#33134 and authorizes the Board President and Board Secretary to take all necessary action to effectuate this action of the Board.

Roll Call: 7 YES

**PUBLIC HEARING**

Please remember that this is a public meeting. Anything you say will be public record. As a result, pursuant to law, the Board Members cannot respond to you publicly concerning certain matters, such as those regarding an individual student. If there is a matter that you wish to remain private concerning personnel or students, please contact the Superintendent's office. In accordance with Bylaw 0167, statements will be limited to 3 minutes in duration.

No one wished to be heard.

**ADJOURNMENT**

Motion to adjourn at 7:36 p.m. by SALEMI, Seconded by RODRIGUEZ

Voice Vote: 7 YES

Respectfully Submitted,



Aleksandar Kondovski  
School Business Administrator/Board Secretary